

STATEMENT of POLICY and PROCEDURE

Manual:	AC General	Number:	
Section:	Access to AC Facilities	Issued:	2021-09-22
Subject:	PROOF OF COVID-19 VACCINATION	Pages:	3
Issued to:	All Manual Holders	Replaces:	
Issued by:	President & CEO	SPP No.:	

1 PURPOSE

- 1.01 In accordance with Abilities Centre's duty to ensure an environment that is free of known hazards and to comply with all legislative requirements, this Policy is being adopted to safeguard the health and safety of our members and their families, clients, visitors as well as the community at large from COVID-19 and its variants. This Policy has been drafted bearing in mind that it has been scientifically shown that the risk of contracting COVID-19 and the impact of contracting COVID-19 are both greatly reduced by vaccinations. This Policy will comply with all applicable laws and is based on guidance from Health Canada, Public Health Ontario and local health authorities, as applicable.

2 POLICY

- 2.01 Given the higher-risk indoor public settings at Abilities Centre, the unique nature of the diverse services and the vulnerable populations we serve, as well as sports and fitness activities and personal fitness training, all people accessing settings and facilities operated by the Centre are required to be fully vaccinated and provide proof of vaccination status starting September 22, 2021. These mandatory requirements do not apply to outdoor settings (e.g., parking lot, patio).
- 2.02 For the Purpose of this Policy the scope shall include all Abilities Centre members, clients, participants, customers, renters, tenants, guests, visitors, service providers, and contractors accessing the facility (collectively "Patrons"). Note: Clients/guests of tenants accessing social services, operations by or on behalf of a government, or youth recreational sport training and practices are exempted from providing proof of full vaccination; contractors, workers, repair/delivery workers are not considered Patrons and do not need to provide proof of full vaccination.
- 2.03 Under the Policy, all Patrons must provide proof of full vaccination along with approved identification (issued by an institution or public body, provided it includes the name of the holder and date of birth) upon entering Abilities Centre settings and facilities. A person is considered fully vaccinated against COVID-19 if they have received:
- a) the full series of a COVID-19 vaccine authorized by Health Canada, or

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any combination of such vaccines, OR

b) one or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada, OR

c) three doses of a COVID-19 vaccine not authorized by Health Canada,

PLUS: They received their final dose of the COVID-19 vaccine at least 14 days before providing the proof of being fully vaccinated.

- 2.04 Individuals who cannot receive the vaccine due to medical exemptions will be permitted entry with a written document by a physician or a nurse practitioner, stating that they are exempt for a medical reason from being fully vaccinated against COVID-19 and the effective time period. This exemption is subject to change when recognized medical exemptions are integrated as part of the Ontario Government's QR code certificate and digital vaccine verification app, expected October 22, 2021. Also exempted are Children under 12, and Patrons under 18 years of age who are entering the indoor premises of a facility used for sports and recreational facilities solely for the purpose of actively participating in an organized sport, in accordance with Ministry of Health guidance. Note: Youth, parent, and adult spectators, and youth not participating in organized sport (e.g., use of weight room, field house, etc.) would have to be fully vaccinated.
- 2.05 Individuals can show that they are fully vaccinated by providing a copy of the physical or emailed certificate that was provided to them at the time(s) of vaccination. Vaccination certificates can also be downloaded or printed through the provincial portal (<https://covid19.ontariohealth.ca/>) or by calling the Provincial Vaccine Booking Line at 1-833-943-3900.
- 2.06 Front Desk Reception will review and confirm the proof of being fully vaccinated and proof of ID upon entry to Abilities Centre; staff designates as applicable will review and confirm upon enter to other settings or facilities.
- 2.07 Patrons are required to ensure that any information they provide to the business or organization to demonstrate proof of vaccination (or proof of qualifying for an exemption) and proof of identification is complete and

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accurate. Canada's Criminal Code deals with matters such as violent acts and threats. The police will be contacted in these situations. Harassment may also be a matter that falls under the Criminal Code or Ontario's Human Rights Code.

- 2.08 Until otherwise advised by Abilities Centre, all Patrons are still required to follow public health and workplace safety measures such as masking, screening, and physical distancing while at Abilities Centre or engaged in Abilities Centre activities.