



What is CSJ?

Canada Summer Jobs (CSJ) is an initiative of the Youth Employment and Skills Strategy, which aims to provide flexible and holistic services to help all young Canadians develop the skills and gain paid work experience to successfully transition into the labour market.

The Canada Summer Jobs program objectives align with the redesigned Youth Employment and Skills Strategy and are as follows:

- provide quality work experiences for youth (people aged 15 to 30 years)
- respond to national and local priorities to improve access to the labour market for youth who face unique barriers*
- provide opportunities for youth to develop and improve their skills

*Youth who self-identify as being part of underrepresented groups or as having additional barriers to entering or staying in the labour market, include:

- new immigrant / refugee youth (new is defined as having arrived in Canada in the past 5 years)
- Indigenous youth
- youth who have not completed high school
- Visible minorities / racialized youth
- LGBTQ2 youth
- women in science, technology, engineering and mathematics (STEM)
- youth who have not previously been employed and for whom this would be their first job experience

In delivering on the program objectives, the Government of Canada aims to ensure that youth job opportunities funded by the program take place in safe, inclusive, and healthy work environments free from harassment and discrimination.

As an organization, we pride ourselves that our Centre's mission and vision align with the local priority for Whitby, which includes: Not-for-profit organizations that provide programs and services for seniors, persons with disabilities, youth and those with special needs, minorities, and LGBTQ2+ individuals.

As well, we pride ourselves that our Centre's recruitment policy aligns with the national priority for Canada, which states:

Abilities Centre is an equal opportunity employer committed to diversity and inclusion; we welcome and encourage applications from all qualified candidates. We firmly believe that a great team member is somebody that is incredibly passionate about the cause they are working/advocating for. We therefore strongly encourage individuals from racialized, indigenous, and LGBTQ+ communities, and those with lived experience of disability, to apply for this position. Accommodations are available on request for candidates.



**Building Accessible &
Inclusive Communities**